

Annexure - XI to the Listing Agreement
Format of Quarterly Compliance Report on Corporate Governance

Name of the Company: Sulabh Engineers and Services Limited
Quarter ending on: December 31, 2014

Particulars	Clause of Listing agreement	Compliance Status Yes/No/N.A	Remarks
II. Board of Directors)	49 (II)		
(A) Composition of Board	49 (IIA)	Yes	
(B) Independent Directors	49 (IIB)	Yes	<ul style="list-style-type: none"> • Discloser of criteria for performance evaluation will be complied in next annual report. • Separate Meeting of Independent Directors will be held in next Quarter
(C) Non-executive Directors' compensation & disclosures	49 (IIC)	N.A.	No remuneration has been paid to any non executive director
(D) Other provisions as to Board and Committees	49 (IID)	Yes	
(E) Code of Conduct	49 (IIE)	Yes	
(F) Whistle Blower Policy	49 (IIF)	Yes	
III. Audit Committee	49 (III)		
(A) Qualified & Independent Audit Committee	49 (IIIA)	Yes	
(B) Meeting of Audit Committee	49 (IIIB)	Yes	
(C) Powers of Audit Committee	49 (IIIC)	Yes	
(D) Role of Audit Committee	49 (IIID)	Yes	

**SULABH**

Engineers And Services Limited

CIN: L28920MH1983PLC029879

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E mail : sulabheng22@gmail.com,
sulabhinvestorcell@gmail.com

(E) Review of Information by Audit Committee	49 (IIIE)	Yes	
IV. Nomination and Remuneration Committee	49 (IV)	Yes	
V. Subsidiary Companies	49 (V)	Yes	
VI. Risk Management	49 (VI)	Yes	
VII. Related Party Transactions	49 (VII)	Yes	
VIII. Disclosures	49 (VIII)		
(A) Related party transactions	49 (VIII A)	Yes	
(B) Disclosure of Accounting Treatment	49 (VIII B)	Yes	
(C) Remuneration of Directors	49 (VIII C)	Yes	
(D) Management	49 (VIII D)	Yes	
(E) Shareholders	49 (VIII E)	Yes	
(F) Proceeds from public issues, rights issue, preferential issues, etc	49 (VIII F)	Yes	
IX. CEO/CFO Certification	49 (IX)	Yes	
X. Report on Corporate Governance	49 (X)	Yes	
XI. Compliance	49 (XI)	Yes	

For SULABH ENGINEERS AND SERVICES LIMITED


(DIWAKER DUBEY)
COMPLIANCE OFFICER

Date: 13 January 2015

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